

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 12, 2004

DOI Goal ID Number:

NPS Goal ID Number:

la5

Park/ Program Goal ID Number:

TUAI21

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, 1 of the 11 (9%) historic structures at Tuskegee Airmen NHS on the current List of Classified Structures are in good condition.			Total # Units in Baseline: 11	Status in Base Year (# Meeting Condition):
Performance Indicator (what is measured): Condition	Unit Measure: Each structure	Condition (Desired): Good		
Projected Performance Target, end of strategic planning period:			1	
Projected Performance Target, End of this Fiscal Year:		0		
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, 0 of the 11 (0%) historic structures at Tuskegee Airmen NHS on the current List of Classified Structures are in good condition.				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

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DOI Goal ID Number:

NPS Goal ID Number:

la5

Park/ Program Goal ID Number:

TUAI21

Work Completed - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Work In Progress - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Annual Plan of Work and Results:

Tuskegee Airmen NHS has eleven structures (11) historic structures listed on the National Park Service list of classified structures in the Resource Management Plan. By 2008, one (1) structure will be restored, evaluated and maintained.

Projected Funding - ONPS Base (,000): 0

Projected FTE - NPS:

All Other Sources (,000): 0

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

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la5

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TUAI21

Annual Work Plan

<i>Work Plan Product/ Service/ Activity</i>	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Preserve Historic Structures</i> Monitor/Maintain program	CR/INTERP 30-SEP-2005	Tyrone Brandyburg	ONPS Base		
<i>Construction Planning</i> Completed construction documents	MAINT/MGMT 30-SEP-2005	Willie Robinson	ONPS Base		
<i>Management & Administrative Support</i> Provide direction & admin services	MGMT/ADMIN 01-OCT-2004	Catherine/Shirley Light/Streeter			

Dollars (\$,000)

FTE

Subtotal for Goal:

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number:

la6

Park/ Program Goal ID Number:

NONE

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, 75.5% of 186 applicable preservation and protection standards for Tuskegee Institute National Historic Site's museum collections standards are met.			Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
Performance Indicator (what is measured): Applicable standards	Unit Measure: Each standard	Condition (Desired): Meet Standards		
Projected Performance Target, end of strategic planning period:			141	
Projected Performance Target, End of this Fiscal Year:		129		
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, 129 (70%) of 186 applicable preservation and protection standards for park museum collections are met.				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

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Park/ Program Org Code: 5682

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number:

la6

Park/ Program Goal ID Number:

NONE

Work Completed - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Work In Progress - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Annual Plan of Work and Results:

To met this goal, park staff will remove items that do not relate to the site. All artifacts will be re-housed by staff. Additionally, staff will establish a monitoring program. Projects will be submitted to the PMIS system to conduct a security survey and develop a Collections Management Plan.

Projected Funding - ONPS Base (,000): 0

Projected FTE - NPS:

All Other Sources (,000): 0

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

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DOI Goal ID Number:

NPS Goal ID Number:

la6

Park/ Program Goal ID Number:

NONE

Annual Work Plan

Work Plan Product/ Service/ Activity	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Remove all items that does not relate to the site</i> Museum Storage solely used for storage	Resource Education 30-SEP-2005	Teresa Valencia			
<i>Fire department to inspect intrusion system</i> inspected and maintained security equipment	Resource Education 30-SEP-2005	Teresa Valencia			
<i>Re-house Museum artifacts</i> Easy Access to Museum Objects	Resource Education 30-SEP-2005	Teresa Valencia			
<i>Write PMIS statement to replace old exhibit cases.</i> security and preservation of museum property	Resource Education 30-SEP-2005	Teresa Valencia			
<i>Collections in to Emergency Operation Plan</i> Emergency Operation Plan	Resource Education 30-SEP-2005	Teresa Valencia			
<i>Conduct annual fire extinguisher training</i> Trained Staff in use of fire extinguisher	Resource Education 30-SEP-2005	Teresa Valencia			

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la6

Park/ Program Goal ID Number:

NONE

Annual Work Plan

<i>Work Plan Product/ Service/ Activity</i>	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Management & Administrative Support</i> Provide direction & admin services	MGMT/ADMIN 01-OCT-2004	Tyrone/Catherine/Shirley Brandyburg/Light/Streeter			

Dollars (\$,000)

FTE

Subtotal for Goal:

0

0

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 11, 2004

DOI Goal ID Number:

NPS Goal ID Number:

la7

Park/ Program Goal ID Number:

TUAI 16

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, 1 of 1 (100%) of the cultural landscapes on the current Cultural Landscape Inventory are in good condition.			Total # Units in Baseline: 1	Status in Base Year (# Meeting Condition): 0
Performance Indicator (what is measured): Condition	Unit Measure: Each landscape	Condition (Desired): Good		
Projected Performance Target, end of strategic planning period: 1				
Projected Performance Target, End of this Fiscal Year: 0				
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, 0 of 1 (0%) Tuskegee Airmen National Historic Site cultural landscapes on the Cultural Landscape Inventory are in good condition.				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

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Park/ Program Org Code: 5682

Date Last Updated: December 11, 2004

DOI Goal ID Number:

NPS Goal ID Number:

la7

Park/ Program Goal ID Number:

TUAI 16

Work Completed - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Work In Progress - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Annual Plan of Work and Results:

All acreage on the listed LCS will meet the National Park Service standards by (1) applying and pesticide to treat infestations; (2) inspecting and monitoring of insects and Vermin around cultural landscapes; (3) removing exotic plants and replacing with original vegetation and flora of landscape.

Projected Funding - ONPS Base (,000): 99

Projected FTE - NPS: 1.4

All Other Sources (,000): 0

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Annual Performance Plan (APP), FY 2005

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Park/ Program Org Code: 5682

Date Last Updated: December 11, 2004

DOI Goal ID Number:

NPS Goal ID Number:

la7

Park/ Program Goal ID Number:

TUAI 16

Annual Work Plan

Work Plan Product/ Service/ Activity	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Treat infestations to NPS Standards</i> Cultural Landscape remains in good condition	Facility Management 30-SEP-2005	Ed Wilson	ONPS Base		
<i>Inspect and monitor for insects and vermin</i> Cultural Landscape remains in good condition	Facility Management 30-SEP-2005	Ed Wilson	ONPS Base		
<i>Remove exotic plants</i> Cultural Landscape remains in good condition	Facility Management 30-SEP-2005	Ed Wilson	ONPS Base		
<i>Management/Administrative Support</i> Provide Direction & Admin Service	MGMT/Admin 30-SEP-2005	Light/Streeter/Brandyburg			

Subtotal for Goal:

Dollars (\$,000)

FTE

0

0

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated:

DOI Goal ID Number:

NPS Goal ID Number:

la8

Park/ Program Goal ID Number:

TUAI 21

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, the recorded archeological sites with condition assessments are in good condition			Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
Performance Indicator (what is measured): Condition	Unit Measure: Each archeological site	Condition (Desired): Good		
Projected Performance Target, end of strategic planning period:			0	
Projected Performance Target, End of this Fiscal Year:			0	
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2008, the recorded archeological sites with condition assessments are in good condition.				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated:

DOI Goal ID Number:

NPS Goal ID Number:

la8

Park/ Program Goal ID Number:

TUAI 21

Work Completed - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Work In Progress - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Annual Plan of Work and Results:

Archeologist will perform, document and periodically update archeological site and record information in ASMIS in good condition.

Projected Funding - ONPS Base (,000): 0

Projected FTE - NPS:

All Other Sources (,000): 0

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated:

DOI Goal ID Number:

NPS Goal ID Number:

1a8

Park/ Program Goal ID Number:

TUAI 21

Annual Work Plan

<i>Work Plan Product/ Service/ Activity</i>	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Management/Administration Support</i> Provide Direction and Administrative Service	MGMT/Admin 30-SEP-2005	Light/Streeter/Brandyburg			
<i>Undertake Archeological Survey</i> Identify, document and update into ASMIS	I&VS 30-SEP-2005	Teresa Valencia			

Dollars (\$,000)

FTE

Subtotal for Goal:

0

0

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number:

lb01

Park/ Program Goal ID Number:

TUAI3

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, 11 of 11 (100%) of Tuskegee Airmen NHS natural resource inventories identified in Resource Management Plan and General Management Plan are completed.		Total # Units in Baseline: 11	Status in Base Year (# Meeting Condition): 0
Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):	
Projected Performance Target, end of strategic planning period:		11	
Projected Performance Target, End of this Fiscal Year:		7	
Annual Performance Plan Detail for FY 2005			
Park/ Program Annual Goal text: By Sept. 30. 2005. Acquire or develop 7 of 11 (64%) of Tuskegee Airmen NHS natural resource inventories identified in Resource Management Plan and General Management Plan are completed.			

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number:

lb01

Park/ Program Goal ID Number:

TUAI3

Work Completed - Projected Performance Target(s):

	First Quarter:	Second Quarter:	Third Quarter:	End of Fiscal Year:
Projected Performance:	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Work In Progress - Projected Performance Target(s):

	First Quarter:	Second Quarter:	Third Quarter:	End of Fiscal Year:
Projected Performance:	<input type="text"/>	<input type="text"/>	<input type="text"/>	7

Annual Plan of Work and Results:

Tuskegee Airmen NHS will develop and update planning documents; (2) acquire resource studies and (3) identify Vital signs of their natural resources.

Projected Funding - ONPS Base (,000): 0

Projected FTE - NPS: .5

All Other Sources (,000): 0

Non - NPS: 0

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Annual Performance Plan (APP), FY 2005

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Park/ Program Org Code: 5682

Date Last Updated: December 10, 2004

DOI Goal ID Number:

NPS Goal ID Number:

lb01

Park/ Program Goal ID Number:

TUAI3

Annual Work Plan

<i>Work Plan Product/ Service/ Activity</i>	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Develop or update planning documents.</i> Resource/Gen. Mgt. Plan	Mgt. 30-SEP-2005	Catherine Light	ONPS Base		
<i>Acquire Resource Studies</i> Coordinate outside studies	Mgt. 30-SEP-2005	Tyrone Brandyburg	ONPS Base		

Dollars (\$,000)

FTE

Subtotal for Goal:

0

0

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated:

DOI Goal ID Number:

NPS Goal ID Number:

lb2A

Park/ Program Goal ID Number:

TUAI 21

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By Sept. 30, 2008, Archaeological sites inventoried and evaluated are increased by 1.			Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
Performance Indicator (what is measured): Number in database	Unit Measure: Each site added	Condition (Desired): Increase		
Projected Performance Target, end of strategic planning period: 1				
Projected Performance Target, End of this Fiscal Year: 0				
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, Archaeological sites inventoried and evaluated are increased by 0.				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated:

DOI Goal ID Number:

NPS Goal ID Number:

lb2A

Park/ Program Goal ID Number:

TUAI 21

Work Completed - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Work In Progress - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Annual Plan of Work and Results:

The number of archaeological sites will be inventoried, evaluated, and documented into the Archaeological Sites Management Information System (ASMIS) will be increased by 1 (33%) and will be in good condition.

Projected Funding - ONPS Base (,000): 0

Projected FTE - NPS:

All Other Sources (,000): 0

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated:

DOI Goal ID Number:

NPS Goal ID Number:

1b2A

Park/ Program Goal ID Number:

TUAI 21

Annual Work Plan

<i>Work Plan Product/ Service/ Activity</i>	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Management/Administrative Support</i> Management provides direction and support	MGMT/ADM 30-SEP-2008	Ligth/Brandyburg/Streeter			
<i>Archaeological Survey</i> Increase archaeological sites in good condition	I&VS 30-SEP-2008	Teresa Valencia			

Dollars (\$,000)

FTE

Subtotal for Goal:

0

0

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

lb2B

Park/ Program Goal ID Number:

NONE

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, the Tuskegee Airmen National Historic Site cultural landscapes on the current Cultural Landscape Inventory that have complete accurate and reliable information is increased by 100% for FY2003 (from 1 to 1 Landscapes)			Total # Units in Baseline: 1	Status in Base Year (# Meeting Condition): 0
Performance Indicator (what is measured): Number in database	Unit Measure: Each landscape	Condition (Desired): Increase		
Projected Performance Target, end of strategic planning period:			1	
Projected Performance Target, End of this Fiscal Year:		0		
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, the Tuskegee Airmen National Historic Site cultural landscapes on the current Cultural Landscape Inventory that have complete accurate and reliable information is increased by 100% for FY2003 (from 0 to 1 landscapes)				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

lb2B

Park/ Program Goal ID Number:

NONE

Work Completed - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Work In Progress - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Annual Plan of Work and Results:

By FY05' Phase I of Construction for the TUAL will began. Hanger 1 will be rehab and open for visitor services. 10% of the landscape will be complete with the completion of Phase I.

Tuskegee Airmen NHS has one cultural landscape (1) listed on the National Park Service's CLI in the Resource Management Plan.

Projected Funding - ONPS Base (,000): 0

All Other Sources (,000): 0

Projected FTE - NPS:

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Annual Performance Plan (APP), FY 2005

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Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

lb2B

Park/ Program Goal ID Number:

NONE

Annual Work Plan

<i>Work Plan Product/ Service/ Activity</i>	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Management/Administrative Support</i> Provide Direction & Admin Service	MGMT/Admin 30-SEP-2004	Light/Streeter/Brandyburg	ONPS Base		

Dollars (\$,000)

FTE

Subtotal for Goal:

0

0

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 11, 2004

DOI Goal ID Number:

NPS Goal ID Number:

lb2C

Park/ Program Goal ID Number:

NONE

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, 11 of 11(100%) of Tuskegee Airmen NHS structures on the FY2003 List of Classified Structures have complete, reliable, and accurate information.			Total # Units in Baseline: 11	Status in Base Year (# Meeting Condition): 0
Performance Indicator (what is measured): Number updated	Unit Measure: Each record	Condition (Desired): Updated		
Projected Performance Target, end of strategic planning period:			11	
Projected Performance Target, End of this Fiscal Year:		0		
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 20, 2005, 0 (0%) of the historic structures listed on the FY 2003 List of Classified Structures have complete, accurate, and reliable information (0 of 11 structures).				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 11, 2004

DOI Goal ID Number:

NPS Goal ID Number:

Ib2C

Park/ Program Goal ID Number:

NONE

Work Completed - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Work In Progress - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Annual Plan of Work and Results:

The Regional Office will conduct an Assessment Condition Report for buildings at the Tuskegee Airmen NHS to give complete, reliable and accurate information on the Site.

Projected Funding - ONPS Base (,000): 0

All Other Sources (,000): 0

Projected FTE - NPS:

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Annual Performance Plan (APP), FY 2005

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NPS Goal ID Number:

lb2C

Park/ Program Goal ID Number:

NONE

Annual Work Plan

<i>Work Plan Product/ Service/ Activity</i>	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Assess Condition of Historic Structures</i> Structures Assessed	Regional Office 30-SEP-2004	Brian Coffee	ONPS Other		
<i>Management/Administrative Suppo</i> Provide Direction & Admin Service	MGMT/Admin 30-SEP-2004	Light/Streeter/Brandyburg	ONPS Base		

Dollars (\$,000)

FTE

Subtotal for Goal:

0

0

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

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Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

lb2D

Park/ Program Goal ID Number:

TUAI4

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, the number of Tuskegee Airmen National Historic Site museum objects cataloged and submitted to the National Catalog is increased from 561 in FY2007 to 598.			Total # Units in Baseline: 450	Status in Base Year (# Meeting Condition): 348
Performance Indicator (what is measured): Number of museum objects cata	Unit Measure: Each museum object added	Condition (Desired): Increased		
Projected Performance Target, end of strategic planning period:			598	
Projected Performance Target, End of this Fiscal Year:		487		
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, the number of Tuskegee Airmen National Historic Site museum objects cataloged and submitted to the National Catalog is increased from 450 in FY2004 to 487.				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

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Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

Ib2D

Park/ Program Goal ID Number:

TUAI4

Work Completed - Projected Performance Target(s):

	First Quarter:	Second Quarter:	Third Quarter:	End of Fiscal Year:
Projected Performance:	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Work In Progress - Projected Performance Target(s):

	First Quarter:	Second Quarter:	Third Quarter:	End of Fiscal Year:
Projected Performance:	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="487"/>

Annual Plan of Work and Results:

The Museum Specialist will catalog items and submit associated reports in a timely manner in order to meet park goal.

Projected Funding - ONPS Base (,000): 0

Projected FTE - NPS: .3

All Other Sources (,000): 0

Non - NPS: .3

Reviewer Comments:

Reviewer Comments

Annual Work Plan

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DOI Goal ID Number:

NPS Goal ID Number:

lb2D

Park/ Program Goal ID Number:

TUAI4

Annual Work Plan

<i>Work Plan Product/ Service/ Activity</i>	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Museum Objects Cataloged and Accession</i> Catalog 37 museum items and access	Resource Education 30-SEP-2005	Teresa Valencia	ONPS Base		
<i>Museum Objects photographically Documented</i> Photographed museum items	Resource Education 30-SEP-2005	Teresa Valencia	ONPS Base		
<i>Resource Management Plans are revised</i> Collections needs are in RMP	Resource Education 30-SEP-2005	Teresa Valencia	ONPS Base		
<i>Management/Administrative Support</i> Provide Direction & Admin Service	MGMT/Admin 30-SEP-2004	Light/Streeter/Brandyburg	ONPS Base		

Dollars (\$,000)

FTE

Subtotal for Goal:

Annual Performance Plan (APP), FY 2005

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Report Date: February 8, 2005

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Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

lb2E

Park/ Program Goal ID Number:

TUAI5

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, Tuskegee Airmen National Historic Site's ethnographic resources inventoried evaluated, and entered on the National Park Service Ethnographic Resource Inventory (ERI) is increased from 0 in FY2001 to 1 (100% increase).			Total # Units in Baseline: 1	Status in Base Year (# Meeting Condition): 0
Performance Indicator (what is measured): Number of records	Unit Measure: Each record	Condition (Desired): Increased		
Projected Performance Target, end of strategic planning period: 1				
Projected Performance Target, End of this Fiscal Year: 0				
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, Tuskegee Airmen National Historic Site's ethnographic resources inventoried evaluated, and entered on the National Park Service Ethnographic Resource Inventory (ERI) is increased from 0 in FY2001 to 0 (0% increase).				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

lb2E

Park/ Program Goal ID Number:

TUAI5

Work Completed - Projected Performance Target(s):

	First Quarter:	Second Quarter:	Third Quarter:	End of Fiscal Year:
Projected Performance:	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Work In Progress - Projected Performance Target(s):

	First Quarter:	Second Quarter:	Third Quarter:	End of Fiscal Year:
Projected Performance:	<input type="text"/>	<input type="text"/>	<input type="text"/>	0

Annual Plan of Work and Results:

Tuskegee Airmen NHS has a PMIS statement written to conduct an Ethnographic Resource Sttudy for the site. The study is not schedule until 2008

Projected Funding - ONPS Base (,000): 0	Projected FTE - NPS: .5
All Other Sources (,000): 0	Non - NPS: 0

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Work Plan Product/ Service/ Activity	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number: lb2E

Park/ Program Goal ID Number: TUA15

Subtotal for Goal:

Dollars (\$,000)

FTE

0

0

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

Ila1A

Park/ Program Goal ID Number:

TUIA7

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, 5% of park visitors are satisfied with appropriate park facilities, services, and recreational opportunities.			Total # Units in Baseline: 4	Status in Base Year (# Meeting Condition): 0
Performance Indicator (what is measured): Visitor satisfaction	Unit Measure: percent	Condition (Desired): Satisfied		
Projected Performance Target, end of strategic planning period:			5	
Projected Performance Target, End of this Fiscal Year:		4		
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, 4% of visitors to Tuskegee Airmen National Historic Site are satisfied with appropriate park facilities, services, and recreational opportunities.				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

Ila1A

Park/ Program Goal ID Number:

TUIA7

Work Completed - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Work In Progress - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Annual Plan of Work and Results:

Tuskegee Airmen NHS is a new park. Phase I of the construction is schedule for completion in 2007. Once completed, Hanger one will be the park's visitor center and we will request for a Visitor Survey for the site.

Projected Funding - ONPS Base (,000): 231

Projected FTE - NPS: 3

All Other Sources (,000): 0

Non - NPS:

Reviewer Comments:

Annual Work Plan

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

Ila1A

Park/ Program Goal ID Number:

TUIA7

Annual Work Plan

Work Plan Product/ Service/ Activity	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Maintain landscape and building</i> preventive maintenance on landscape and buildings	Facility Management 30-SEP-2005	Ed Wilson	ONPS Base		
<i>Conduct routine bldg. and ground inspections;</i> Resource protection	Facility Management 30-SEP-2005	Willie Robinson	ONPS Base		
<i>Clean and Maintained visitor and employee facility</i> Visitor Facility are maintained	Facility Management 30-SEP-2005	Ed Wilson	ONPS Base		
<i>Interpretive programs are available to the public</i> interpretive programs are available	Resource Education 30-SEP-2005	Tyrone Brandyburg	ONPS Base		
<i>Education Materials are available to the public</i> Eastern National book store is maintained	Resource Education 30-SEP-2005	Shirley Baxter	ONPS Base		
<i>Management/Administrative Support</i> Provide Direction & Admin Service	MGMT/Admin 30-SEP-2004	Light/Streeter/Brandyburg	ONPS Base		

Subtotal for Goal:

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

Ila1A

Park/ Program Goal ID Number:

TUIA7

Dollars (\$,000)

FTE

0

0

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 11, 2004

DOI Goal ID Number:

NPS Goal ID Number:

Ila2A

Park/ Program Goal ID Number:

TUIA8

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, the number of visitor accidents/incidents at Tuskegee Airmen National Historic Site is at or below 2.			Total # Units in Baseline: 0	Status in Base Year (# Meeting Condition): 0
Performance Indicator (what is measured): Accidents/incidents	Unit Measure: Each accident/incident	Condition (Desired): Reduced		
Projected Performance Target, end of strategic planning period:			2	
Projected Performance Target, End of this Fiscal Year:		0		
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, the number of visitor accidents/incidents at Tuskegee Airmen National Historic Site is no higher than its baseline number 0 (FY2000-FY2003 annual average).				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 11, 2004

DOI Goal ID Number:

NPS Goal ID Number:

Ila2A

Park/ Program Goal ID Number:

TUIA8

Work Completed - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Work In Progress - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Annual Plan of Work and Results:

Tuskegee Airmen NHS will continue to keep its low baseline of 0 per 100,000 visitors by performing routine maintenance inspections of the grounds and buildings to identify any hazards to the visitor. After hazards have been identified the staff will remove and repair the problem.

Projected Funding - ONPS Base (,000): 36

All Other Sources (,000): 0

Projected FTE - NPS: .5

Non - NPS:

Reviewer Comments:

Annual Work Plan

Subtotal for Goal:

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 11, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IIa2A

Park/ Program Goal ID Number:

TUIA8

Annual Work Plan

<i>Work Plan Product/ Service/ Activity</i>	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Regular inspections of visited areas</i> Visitor Protection	Resource Education 30-SEP-2005	Chris Biggers	ONPS Base		
<i>Monthly Safety Meetings</i> Increase Awareness of safety issues	Resource Education 30-SEP-2005	Chris Biggers	ONPS Base		
<i>Management/Administrative Support</i> Provide Direction & Admin Service	MGMT/Admin 30-SEP-2004	Light/Streeter/Brandyburg	ONPS Base		

Dollars (\$,000)

FTE

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 11, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IIa2B

Park/ Program Goal ID Number:

NONE

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, the number of fatalities at Tuskegee Airmen National Historic Site will be at or below 2.			Total # Units in Baseline: 0	Status in Base Year (# Meeting Condition):
Performance Indicator (what is measured): Fatalities	Unit Measure: Each fatality	Condition (Desired): Reduced		
Projected Performance Target, end of strategic planning period:			2	
Projected Performance Target, End of this Fiscal Year:		0		
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, the number of fatalities at Tuskegee Airmen National Historic Site will remain at zero				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 11, 2004

DOI Goal ID Number:

NPS Goal ID Number:

Ila2B

Park/ Program Goal ID Number:

NONE

Work Completed - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Work In Progress - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Annual Plan of Work and Results:

To achieve this goal the Tuskegee Airmen NHS staff will continue to keep its low baseline of 0 by performing routine maintenance inspections of the grounds and buildings to identify any hazards. After hazards have been identified the staff will remove and repair the problem.

Projected Funding - ONPS Base (,000): 22

Projected FTE - NPS: .3

All Other Sources (,000): 0

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Subtotal for Goal:

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 11, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IIa2B

Park/ Program Goal ID Number:

NONE

Annual Work Plan

<i>Work Plan Product/ Service/ Activity</i>	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Perform regular inspections of visited areas</i> Visitor Protection	Resource Education 30-SEP-2005	Chris Biggers	ONPS Base		
<i>Increase Awareness of safety issues</i> Monthly Safety Meetings	Resource Education 30-SEP-2005	Chris Biggers	ONPS Base		
<i>Management/Administrative Support</i> Provide Direction & Admin Service	MGMT/Admin 30-SEP-2004	Light/Streeter/Brandyburg	ONPS Base		

Dollars (\$,000)

FTE

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

11b1

Park/ Program Goal ID Number:

TUIA9

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, 5% of Tuskegee Airmen National Historic Site visitors understand the significant of the park			Total # Units in Baseline: 4	Status in Base Year (# Meeting Condition): 0
Performance Indicator (what is measured): Visitor understanding	Unit Measure: percent	Condition (Desired): Understand		
Projected Performance Target, end of strategic planning period:			5	
Projected Performance Target, End of this Fiscal Year:		4		
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, 4% of Tuskegee Airmen National Historic Site visitors understand the significant of the park.				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IIb1

Park/ Program Goal ID Number:

TUIA9

Work Completed - Projected Performance Target(s):

	First Quarter:	Second Quarter:	Third Quarter:	End of Fiscal Year:
Projected Performance:	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Work In Progress - Projected Performance Target(s):

	First Quarter:	Second Quarter:	Third Quarter:	End of Fiscal Year:
Projected Performance:	<input type="text"/>	<input type="text"/>	<input type="text"/>	4

Annual Plan of Work and Results:

Visitor understanding will be first established by the Visitor Survey Card and over the next few years to 2008 increased by 5% thorough exhibits, interpretive programs and printed materials.

Projected Funding - ONPS Base (,000): 84

Projected FTE - NPS: 1.8

All Other Sources (,000): 0

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Subtotal for Goal:

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

11b1

Park/ Program Goal ID Number:

TUIA9

Annual Work Plan

Work Plan Product/ Service/ Activity	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Develop newsletter with park activities</i> annual newsletter and 6 press releases on activiti	Resource Education 30-SEP-2005	Chris Biggers	ONPS Base		
<i>Provide informational pamphlets</i> Develop Trip Planner pamphlets	Resource Education 30-SEP-2005	Carla McCurty	ONPS Base		
<i>Provide ranger led programs.</i> Ranger Led Programs	Resource Education 30-SEP-2005	Carla McCurty	ONPS Base		
<i>Provide historically accurate museum exhibits</i> Accurate Museum Exhibits	Resource Education 30-SEP-2005	Teresa Valencia	ONPS Base		
<i>Education Materials are available to the public</i> Eastern National book store is maintained	Resource Education 30-SEP-2005	Chris Biggers	ONPS Base		
<i>Interpretive programs are available to the public</i> A Variety of interpretive programs	Resource Education 30-SEP-2005	Chris` Biggers	ONPS Base		
<i>Management/Administrative Support</i> Provide Direction & Admin Service	MGMT/Admin 30-SEP-2004	Light/Streeter/Brandyburg	ONPS Base		

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number: IIb1

Park/ Program Goal ID Number: TUIA9

Dollars (\$,000)

FTE

0

0

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa10B

Park/ Program Goal ID Number:

TUAI 19

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, 1 (100% of 1) non-historic buildings are in fair to good condition as measured by the FCI at Tuskegee Airmen National Historic Site.			Total # Units in Baseline: 1	Status in Base Year (# Meeting Condition):
Performance Indicator (what is measured): Condition of asset	Unit Measure: Each asset	Condition (Desired): Fair or good		
Projected Performance Target, end of strategic planning period: 0				
Projected Performance Target, End of this Fiscal Year:				
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, 1 (100% of 1) non-historic buildings are in fair to good condition as measured by the FCI at Tuskegee Airmen National Historic Site.				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa10B

Park/ Program Goal ID Number:

TUAI 19

Work Completed - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Work In Progress - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Annual Plan of Work and Results:

Tuskegee Aimen NHS will continue to improve the condition of non-historic facilities and all assets by incorporating best practices, industry standards, and state-of-the-art maintenance management concepts into everyday activities to meet this goal.

Projected Funding - ONPS Base (,000): 0

All Other Sources (,000): 0

Projected FTE - NPS:

Non - NPS:

Reviewer Comments:

Reviewer Comments

Complete the status in base year.<F_SHOTT 26-JAN-05>

Annual Work Plan

Subtotal for Goal:

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa10B

Park/ Program Goal ID Number:

TUAI 19

Annual Work Plan

<i>Work Plan Product/ Service/ Activity</i>	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Management/Administrative Support</i> Provide Direction & Admin Service	MGMT/Admin 30-SEP-2005	Light/Streeter/Brandyburg	ONPS Base		
<i>Perform routine maintance inspections & repairs</i> Maintain good condition of resource	MAINT 30-SEP-2005	Willie Robinson			

Dollars (\$,000)

FTE

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa3

Park/ Program Goal ID Number:

TUAI11

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, 100% of employee performance plans are linked to appropriate strategic annual performance goals and position competencies			Total # Units in Baseline: 3	Status in Base Year (# Meeting Condition): 0
Performance Indicator (what is measured): Employee performance plans	Unit Measure: Each employee	Condition (Desired): Linked to goals		
Projected Performance Target, end of strategic planning period:			3	
Projected Performance Target, End of this Fiscal Year:		3		
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, 100 % of employee performance plans are linked to appropriate strategic and annual performance goals.				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa3

Park/ Program Goal ID Number:

TUAI11

Work Completed - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Work In Progress - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Annual Plan of Work and Results:

Tuskegee Airmen NHS employee's performance agreements are linked to annual performance goals and position competencies. This goal directly connects individual performance to organizational outcomes by linking performance agreements with annual goals

Projected Funding - ONPS Base (,000): 0

Projected FTE - NPS:

All Other Sources (,000): 0

Non - NPS:

Reviewer Comments:

Annual Work Plan

Subtotal for Goal:

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa3

Park/ Program Goal ID Number:

TUAI11

Annual Work Plan

<i>Work Plan Product/ Service/ Activity</i>	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Supervisors will link all performance plans</i> Linked Performance Plans	All Division 30-SEP-2005	Superintendent	ONPS Base		

Dollars (\$,000)

FTE

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa6A

Park/ Program Goal ID Number:

TUAI14

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, the number of Tuskegee Airmen National Historic Site employee lost-time injuries is maintained at or below the previous 5-year annual average number of 1.6.			Total # Units in Baseline: 1.6	Status in Base Year (# Meeting Condition): 0
Performance Indicator (what is measured): Incidents	Unit Measure: Each incident resulting in injury	Condition (Desired): Reduced		
Projected Performance Target, end of strategic planning period:			1.6	
Projected Performance Target, End of this Fiscal Year:		1.6		
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, the number of Tuskegee Airmen National Historic Site employee lost-time injuries is maintained at or below the previous 5-year annual average number of 1.6.				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa6A

Park/ Program Goal ID Number:

TUAI14

Work Completed - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Work In Progress - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Annual Plan of Work and Results:

Park staff will actively work towards minimizing lost-time accidents/injuries. To achieve this goal, the park Safety Team will perform regular inspections of work areas to identify hazards to staff. When hazards are identified, the staff will report to appropriate supervisor for mitigation. Additionally, Safety Team will issue monthly safety flashes and conduct monthly safety meetings to increase safety awareness in park.

Projected Funding - ONPS Base (,000): 0

Projected FTE - NPS:

All Other Sources (,000): 0

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Subtotal for Goal:

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa6A

Park/ Program Goal ID Number:

TUAI14

Annual Work Plan

<i>Work Plan Product/ Service/ Activity</i>	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Regular inspections of work areas</i> Routine safety inspection.	Safety Team 30-SEP-2005	Chris Biggers	ONPS Base		
<i>Identify potential hazards</i> Daily inspections of work areas	Safety Team 30-SEP-2005	Chris Biggers	ONPS Base		
<i>Increase safety message</i> Monthly safety meetings and newsflashes.	Safety Team 30-SEP-2005	Chris Biggers	ONPS Base		
<i>Management/Administrative Support</i> Provide Direction & Admin Service	MGMT/Admin 30-SEP-2004	Light/Streeter/Brandyburg	ONPS Base		

Dollars (\$,000)

FTE

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa6B

Park/ Program Goal ID Number:

TUAI15

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008 the number of Tuskegee Airmen National Historic Site hours of Continuation of Pay is at or below 500 hours.			Total # Units in Baseline: 500	Status in Base Year (# Meeting Condition): 0
Performance Indicator (what is measured): COP hours	Unit Measure: Each COP hour	Condition (Desired): Reduced		
Projected Performance Target, end of strategic planning period:			500	
Projected Performance Target, End of this Fiscal Year:		500		
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, the number of Tuskegee Airmen National Historic Site hours of Continuation of Pay is at or below 500.				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa6B

Park/ Program Goal ID Number:

TUAI15

Work Completed - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Work In Progress - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Annual Plan of Work and Results:

For the next four years, the park will focus on maintaining its exceptional safety record. Park staff will actively work towards minimizing Continuation of Pay hours by maintaining a safe work environment. To achieve this goal, the Safety Team will perform regular inspections of work areas to identify hazards to staff. When hazards are identified they will be reported to the appropriate supervisor for mitigation. Additionally, Safety Team members will issue monthly safety flashes and conduct monthly safety meetings to increase safety awareness in the park.

Projected Funding - ONPS Base (,000): 0

All Other Sources (,000): 0

Projected FTE - NPS:

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Subtotal for Goal:

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa6B

Park/ Program Goal ID Number:

TUAI15

Annual Work Plan

<i>Work Plan Product/ Service/ Activity</i>	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Conduct routine inspections of work areas</i> Maintain safe work environment.	Safety Team 30-SEP-2005	Lorraine Thomas	ONPS Base		
<i>Identify potential hazards effecting staff.</i> Maintain safe work environment.	Safety Team 30-SEP-2005	Chris Biggers	ONPS Base		
<i>Issue quarterly safety messages.</i> Safety Newsletter.	Safety Team 30-SEP-2005	Chris Biggers	ONPS Base		
<i>Conduct monthly safety meetings</i> Increase safety awareness.	Safety Team 30-SEP-2005	Chris Biggers	ONPS Base		
<i>Management/Administrative Support</i> Provide Direction & Admin Service	MGMT/Admin 30-SEP-2004	Light/Streeter/Brandyburg	ONPS Base		

Dollars (\$,000)

FTE

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa6C

Park/ Program Goal ID Number:

TUAI 20

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008 the number of employee fatalities at Tuskegee Airmen National Historic Site will also be reported but not be targeted.			Total # Units in Baseline: 0	Status in Base Year (# Meeting Condition):
Performance Indicator (what is measured): Fatalities	Unit Measure: Each fatality	Condition (Desired): Reduced		
Projected Performance Target, end of strategic planning period: 0				
Projected Performance Target, End of this Fiscal Year: 0				
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005 the number of employee fatalities at Tuskegee Airmen National Historic Site will also be reported but not be targeted.				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa6C

Park/ Program Goal ID Number:

TUAI 20

Work Completed - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Work In Progress - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Annual Plan of Work and Results:

Park staff will actively work towards minimizing employee fatalities. To achieve this goal, the Safety Team will perform regular inspections of work areas to identify potential hazards to staff. When hazards are identified, they will be reported to appropriate supervisor for mitigation. Additionally, Safety Team members will issue monthly safety flashes and conduct monthly safety meetings to increase safety awareness.

Projected Funding - ONPS Base (,000): 0

All Other Sources (,000): 0

Projected FTE - NPS:

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Subtotal for Goal:

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVa6C

Park/ Program Goal ID Number:

TUAI 20

Annual Work Plan

<i>Work Plan Product/ Service/ Activity</i>	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Conduct monthly safety meetings</i> 12 safety meetings	All 30-SEP-2005	Safety Committee			
<i>Issue quarterly safety messages</i> 4 safety messages	All 30-SEP-2005	Safety Committee			
<i>Conduct safety inspections</i> 2 annual inspections	All 30-SEP-2005	Safety Committee			
<i>Conduct safety trainings</i> 2 safety trainings (in-house)	All 30-SEP-2005	Safety Committee			

Dollars (\$,000)

FTE

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVb1A

Park/ Program Goal ID Number:

TUAI 17

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period): By September 30, 2008, Tuskegee Airmen National Historic Site has 4 community partnerships designed to enhance the park's ability to manage recreation activities seamlessly			Total # Units in Baseline: 0	Status in Base Year (# Meeting Condition):
Performance Indicator (what is measured): Park Partnerships	Unit Measure: Each partnership	Condition (Desired): Established		
Projected Performance Target, end of strategic planning period:			1	
Projected Performance Target, End of this Fiscal Year:		1		
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text: By September 30, 2005, Tuskegee Airmen National Historic Site has 1 community partnerships designed to enhance the park's ability to manage recreation activities seamlessly				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVb1A

Park/ Program Goal ID Number:

TUAI 17

Work Completed - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Work In Progress - Projected Performance Target(s):

First Quarter:

Second Quarter:

Third Quarter:

End of Fiscal Year:

Projected Performance:

Annual Plan of Work and Results:

During 2005, Tuskegee Airmen NHS will establish and nurture four formal partnership agreements.

Projected Funding - ONPS Base (,000): 0

All Other Sources (,000): 0

Projected FTE - NPS:

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Subtotal for Goal:

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVb1A

Park/ Program Goal ID Number:

TUAI 17

Annual Work Plan

Work Plan Product/ Service/ Activity	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Agreement with Tuskegee Police Department</i> A formalized Security agreement	LE 30-SEP-2005	Steven Dollinger	ONPS Base		
			ONPS Base		
<i>Security Agreement with Tuskegee University</i> A security agreement	LE 30-SEP-2005	Steven Dollinger	ONPS Base		
<i>Agreement with Tuskegee Forest Service</i> Agreement about fire protection	LE 30-SEP-2005	Steven Dollinger	ONPS Base		
<i>Agreement with Little Texas Fire Department</i> Agreement about fire protection	LE 30-SEP-2005	Steven Dollinger	ONPS Base		
<i>Management/Administrative Support</i> Provide Direction & Admin Service	MGMT/Admin 30-SEP-2004	Light/Streeter/Brandyburg	ONPS Base		

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number: IVb1A

Park/ Program Goal ID Number: TUA1 17

Dollars (\$,000)

FTE

0

0

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVb2

Park/ Program Goal ID Number:

TUAI 18

Long-term Goal Performance Target (Park/ Program Long-term Goal text; adjust date for end of current strategic planning period):			Total # Units in Baseline:	Status in Base Year (# Meeting Condition):
By September 30, 2008, attendance at Tuskegee Institute National Historic Site facilitated programs will increase to 18,821 (.05% over 17,925)			17925	
Performance Indicator (what is measured):	Unit Measure:	Condition (Desired):		
Facilitated programs	Each visitor	attended		
Projected Performance Target, end of strategic planning period:		18821		
Projected Performance Target, End of this Fiscal Year:		18149		
Annual Performance Plan Detail for FY 2005				
Park/ Program Annual Goal text:				
By September 30, 2005, attendance at Tuskegee Institute National Historic Site facilitated programs will increase to 18,149 (.0 1% over 17,925				

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVb2

Park/ Program Goal ID Number:

TUAI 18

Work Completed - Projected Performance Target(s):

	First Quarter:	Second Quarter:	Third Quarter:	End of Fiscal Year:
Projected Performance:	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Work In Progress - Projected Performance Target(s):

	First Quarter:	Second Quarter:	Third Quarter:	End of Fiscal Year:
Projected Performance:	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text" value="18149"/>

Annual Plan of Work and Results:

As the park continues to develop, visitation to the site will increase, therefore, the number and type of facilitated programs will increase, incrementally.

Projected Funding - ONPS Base (,000): 0

All Other Sources (,000): 0

Projected FTE - NPS:

Non - NPS:

Reviewer Comments:

Reviewer Comments

Annual Work Plan

Subtotal for Goal:

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVb2

Park/ Program Goal ID Number:

TUAI 18

Annual Work Plan

Work Plan Product/ Service/ Activity	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Plan Costume interpretive program</i> Develop demonstration program	Resource Education 30-SEP-2005	Chris Bigger	ONPS Base		
<i>Develop multi-media program</i> Develop introductory video	Resource Education 30-SEP-2005	Chris Biggers	ONPS Base		
<i>Present Interpretive program to community groups</i> Develop out-reach and off- site Program	Resource Education 30-SEP-2005	Carla McCurty	ONPS Base		
<i>Establish Curriculum-based Educational Program</i> Off site Educational Program	Resource Education 30-SEP-2005	Chris Biggers	ONPS Base		
<i>Provide roving interpretive programs</i> Increase informal contacts	Resource Education 30-SEP-2005	Chris McCurty	ONPS Base		
<i>Design Jr. Ranger handbook</i> Establish Jr. Ranger Program	Resource Education 30-SEP-2005	Carla McCurty	ONPS Base		
<i>Establish Special Events Calendar</i> Establish 5 Annual Special Events	Resource Education 30-SEP-2005	Carla McCurty	ONPS Base		

Annual Performance Plan (APP), FY 2005

Park/ Program Name: TUSKEGEE AIRMAN NHS

Report Date: February 8, 2005

Park/ Program Org Code: 5682

Date Last Updated: December 13, 2004

DOI Goal ID Number:

NPS Goal ID Number:

IVb2

Park/ Program Goal ID Number:

TUAI 18

Annual Work Plan

<i>Work Plan Product/ Service/ Activity</i>	Division				
Planned Output	Planned Comp. Date	Responsible Person	Fund Source	Dollars (\$,000)	FTE
<i>Management/Administrative Support</i> Provide Direction & Admin Service	MGMT/Admin 30-SEP-2004	Light/Streeter/Brandyburg	ONPS Base		

Dollars (\$,000)

FTE

Dollars (\$,000)

FTE

Total for Report: